



Worship Pastor (plus optional Comms & Media)

Introduction

St Werburgh's is a vibrant and growing local church in Chorlton, South Manchester. We are three years into planting into this church with approximately 130 members a large majority of whom are young families and those under 40. We are gearing up to send a plant team out with our Curate in the next year as part of our mandate as a resource church. We are part of the New Wine network and are praying for the renewal of the church and have an expectation that God is moving in this city.

Worship is central to our vision to see people, communities and churches come alive in Jesus' name, in Chorlton, Manchester and beyond. We are looking for someone who is both passionate about and skilled in worship leading, gathering, and developing team and helping set a culture of worship and expectation across our church and future plants.

We are blessed with a fantastic, growing and passionate serving team. The role is to lead and grow this team further, to enhance the worship life of our church and increasingly look beyond ourselves to plants in the coming years.

The Worship Pastor role alone is 3 days (22.5 hours) but there is the option to increase this to full time (37.5 hours) with the role expanded to include Comms & Media for an applicant with the necessary additional skill set.

Role Description

We are looking for a talented worship leader to lead, develop and grow the worship life of our church.

You'll have a passion for seeking the presence of God in worship and leading in the power of the Holy Spirit. You'll be gifted at drawing the worship team along with you as you grow and develop this culture at St Werburgh's

Most importantly, we're looking for the person God is calling to us, who is passionate about developing their calling and excited to become part of this growing community in Chorlton.

This post is for 22.5 or 37.5 hours per week, either of which must include Sunday (full day) and Wednesday (morning).





Job Specification

Worship Pastor

- Develop a culture of passionate worship throughout St Werburgh's Church
- Work with the leadership of the church and wider staff team in delivering the vision and values of St Werburgh's
- Regularly lead worship on Sundays, worship nights and at other church event whilst making space for new leaders to be released
- Recruit, train and develop the worship team including through 1-1 discipleship and worship team gatherings
- Recruit, train and develop the sound and media teams
- Develop and maintain worship and AV equipment
- Oversee worship specific administration e.g. CCLI licensing, budget monitoring, rotas etc.

Comms & Media (If full time)

- Recruit, train and develop team of media volunteers
- Upkeep and development of website content
- Plan and create content to social media
- Produce communication media through Canva and/or Adobe
- Produce service media

Person Specification

Essential

- Passionate follower of Jesus and committed to become part of the St Werburgh's church family
- Confident to lead in a modern, evangelical, charismatic church
- Clear musical gifting with an ability to creatively lead spirit-led worship from an instrument
- Experience of leading worship and worship teams in contemporary worship styles
- Able to train and support others, both musically and spiritually
- Understanding and experience in using and developing AV and production systems
- Highly motivated, able to work on their own initiative and be a good team player
- Able to communicate effectively both in person and through email and other messaging systems
- Good administrative capability for rotas calendars and event management
- Able to operate in line with one of our core values that as a team and wider church we have fun!

Desirable

- Experience of software such as ProPresenter and OBS
- Experience of Canva/Adobe
- Familiarity with church production (primarily sound but also visuals and lighting)
- Creative eye and ability to produce clear, effective and visually appealing media





Benefits

Fully funded attendance at appropriate training events such as New Wine Leaders Conference

Terms & Conditions

There is an Occupational Requirement for the post holder to be a practicing Christian, in accordance with Schedule 9 of the Equality Act 2010

Employer	St Werburgh's Church
Term	2-year fixed term contract
Line Manager	Vicar
Salary	£25-27k pro rata (depending on experience)
Probation	Appointments subject to a 6-month probationary period.
Location	St Werburgh's Church, 386 Wilbraham Road, Chorlton, M21 0UH
Hours	3 days (22.5 hours) for just Worship Pastor role or 5 days (37.5 hours) if Worship Pastor plus Comms & Media. Required to work a selection of key events throughout the year including Christmas Day and Easter Day services
Annual leave	25 days plus bank holidays pro rata
Expenses	Office expenses paid in full
Retreats	Ongoing conference, retreats and training encouraged where possible.
Pension	Auto-enrolment scheme in place
References	This job offer is subject to satisfactory references

Application Process

Informal enquiries are welcome. Please contact James Neal (St Werburgh's vicar, james.neal@stwchorlton.org)

If you wish to apply for this role, please email a covering letter and CV to hello@stwchorlton.org by **12pm on Monday 4th March 2024**. The letter should cover:

- Why you feel called to this position
- How you believe you fulfil the requirements of the person specification

If shortlisted, you will receive an invitation to interview – held in person on **Wednesday 13th March 2024**.

